

	FOR	AGAINST	ABSTAIN	TOTAL
That the size of the board is decreased from 12 to seven members (proposal 1)				
	1,729,809,901	55,275	525,649	1,730,390,825
That bye-law 42.1 of the Company's bye-laws adopted 10 June 2021 be revised and restated (proposal 2)				
	1,730,104,126	39,775	246,924	1,730,390,825
That bye-law 43 of the Company's bye-laws adopted 10 June 2021 be revised and restated (proposal 3)				
	1,730,104,126	39,775	246,924	1,730,390,825
Director appointment (proposal 4)				
Augie Fabela	3,116,805,580			3,116,805,580
Yaroslav Glazunov	2,024,057,869			2,024,057,869
Andrei Gusev	2,025,924,603			2,025,924,603
Karen Linehan	1,398,253,479			1,398,253,479
Morten Lundal	961,915,731			961,915,731
Michiel Soeting	964,095,493			964,095,493
Kaan Terzioğlu	1,372,907,135			1,372,907,135
TOTAL	11,863,959,890			11,863,959,890