



VEON Ltd.

Strategy and Innovation Committee Charter

Purpose

The Strategy and Innovation Committee (the “**Committee**”) is set to assist and advise the board of directors (the “**Board**”) of VEON Ltd. (the “**Company**”, and together with its subsidiaries, the “**VEON Group**”) regarding the VEON Group’s overall strategy, performance, and business plans for key aspects of VEON Group’s strategy including Ventures.

The Committee shall act in an advisory capacity to the Board and shall not have decision-making authority unless such authority is specifically delegated to the Committee by the Board (and no such delegation shall relieve the Board of its oversight duties in relation to the matters considered by the Committee).

Capitalized terms used without definition in this Charter shall have the meanings assigned to such terms in the Company’s Bye-laws.

Membership

The Committee shall consist of at least three members (each of whom shall be members of the Board). Committee members shall be appointed or re-appointed annually, at the first Board meeting following each annual general meeting of the Company, by the affirmative vote of a majority of the directors attending the meeting. Each Committee member shall serve until his or her successor is duly appointed, subject to earlier resignation, retirement or removal with or without cause by the Board. Subject to the above requirements and the Company’s Bye-laws, the Board shall have the power at any time to change the Committee’s membership and to fill any vacancies on the Committee.

Meetings

The Committee shall meet at such times and places as are determined by the Committee. The same procedural rules concerning notice of meetings, action by means of written consent or telephonic meetings and other procedural matters shall apply to Committee meetings as apply to Board meetings pursuant to the Company’s Bye-laws. The presence of at least two Committee members at all times shall be required to transact business at Committee meetings, and the affirmative vote of at least two Committee members shall be required to authorize any action or recommendation of the Committee. Each member of the Committee shall have one vote. Meetings may be called by the chairperson of the Committee (if one is appointed by the Board) or by the chairperson of the Board. Unless otherwise authorized by an amendment to this Charter, the Committee shall not delegate any of its authority to any subcommittee.

Authority and Responsibilities

The Committee shall monitor, review, consider and make recommendations to the Board, as

applicable regarding VEON Group's overall business strategy and priorities, including Ventures. Its remit consists of reviewing, and providing feedback and advice to the Board on:

1. Performance and material developments for the operations of the Group and its operating subsidiaries.
2. Overall strategies, high-level targets and strategic aspects of business plans of the Group and its operating subsidiaries.
3. Performance of digital assets products, and if and when deemed at a certain level of maturity, their referral for Ventures focus if appropriate.
4. Ventures and related activities:
 - a) VEON Ventures investment thesis (and key operating principles) that define the preferred direction of investment, applicable constraints, and key success factors.
 - b) VEON Ventures transactions that exceed VEON Ventures authority limits and are subject to VEON Board's approval.
 - c) Transactions related to digital lines of business outside of VEON Ventures investment thesis scope that are subject to VEON Board's approval.
5. Material vendor contracts, other material partnerships and transactions, key procurement and operational issues that may require VEON Board review or approval.
6. VEON Group's and its operating subsidiaries' organizational and operational efficiency.

In addition to the above, the Committee, in collaboration with the Audit and Risk Committee, shall provide advice to the Board in relation to material regulatory developments and emerging risks with regard to strategy.

The Committee shall have the authority, without having to seek Board's approval, to obtain, at the Company's reasonable expense, external advice, and support.

The Committee shall perform an annual self-evaluation of the Committee's performance and annually reassess the adequacy of and, if appropriate, propose to the Board any desired changes to this Charter.

Structure and Operations

By the affirmative vote of the Board, the Board shall designate one member of the Committee to act as the Committee chairperson. The Committee chairperson, with input from the other Committee members and, where appropriate, management, shall set and distribute agendas and background materials for each Committee meeting. Except as expressly provided in this Charter, or the Company's Bye-laws or the Company's corporate governance guidelines, or as required by law, regulation or NASDAQ or Euronext Amsterdam listing requirements, the Committee shall set its own rules of procedure.

The Committee may request that any directors, officers or other employees of the Company, or any other persons whose advice and counsel are sought by the Committee, attend any meeting of the Committee to provide such pertinent information as the Committee requests. Attendance by any directors who are not members of the Committee shall be on a non-voting basis. The Committee may exclude from its meetings anyone (other than a Committee member) the Committee deems

appropriate.

The Committee shall maintain minutes or other records of its meetings and shall give regular reports to the Board on these meetings and such other matters as required by this Charter or as the Board shall from to time specify. Reports to the Board may take the form of oral reports by the chairperson of the Committee or any other Committee member designated by the Committee to give such report.

Amendment of this Charter

Any amendment to this Charter must be approved by the affirmative vote of a majority of the Board.

Availability

This Charter will be made available on the Company's website.